



POLÍTICA DE REMUNERACIONES 2020

Dirección de Recursos Humanos

ESCALAS REMUNERATIVAS PARA DOCENTES, NO DOCENTES Y AUTORIDADES ACADÉMICAS Y ADMINISTRATIVAS

Régimen de Dedicación	Categoría Docente	Remuneración Mensual - Rango
Docente Tiempo Completo	Contratado/ Extraordinario	S./ 2,800 - S./ 4,200
	Docentes Ordinarios	S./ 3,600 - S./ 4,200
	Docentes Investigadores	
	Tiempo completo	S/ 6,000 – S/ 9,000
	Tiempo parcial	S/ 3,000 – S/ 4,500
Régimen de Dedicación	Categoría Docente	Tarifa por hora pedagógica - Rango
Docente Tiempo Parcial - Pregrado	Contratado/ Extraordinario	S./ 22 - S./ 50
	Contratado/ Extraordinario	S./ 35 - S./ 120
Docente Tiempo Parcial - Postgrado		
Autoridades Académicas		
Remuneración mensual	Desde S/ 8,000	
Autoridades Administrativas		
Remuneración mensual	Desde S/ 8,000	
Personal Administrativo		
Remuneración mensual	Desde S/ 1,200	Hasta S/ 8,000

NOTA

Los términos de contratación se sujetan a lo dispuesto en el D.L. 728, D.S. 003-97-TR Ley de Productividad y Competitividad Laboral, así como también en la Ley Universitaria N° 30220 y en el Estatuto de la UPSJB. Los niveles de remuneración se fijarán de acuerdo al puesto y perfil según el Manual de Organización y Funciones de la UPSJB, así como también a otros criterios establecidos en la Ley N° 28983 (Ley de igualdad de oportunidades entre mujeres y hombres) y demás normativas aplicables. Las bonificaciones se aplican según presupuesto aprobado y a la política que determine la Junta General de Accionistas.


UNIVERSIDAD PRIVADA SAN JUAN BAUTISTA
MARÍA DEL ROCÍO ELÍAS ROCA
DIRECTORA


UNIVERSIDAD PRIVADA SAN JUAN BAUTISTA
Mg MIRIAM SCHENONE ORDINO
GERENTE GENERAL


UNIVERSIDAD PRIVADA SAN JUAN BAUTISTA
ALDO ORMAECHE MEDINA
DIRECTOR DE RECURSOS HUMANOS

Remuneraciones del personal Docente y No Docente

a diciembre 2020

Código de Docentes y No Docentes	Remuneración al mes de diciembre 2020 (S/.)
202012100019	1,000.00
202012100030	1,000.00
202012100044	2,880.00
202012100060	1,000.00
202012100080	1,000.00
202012100083	1,000.00
202012100096	1,000.00
202012100110	4,275.00
202012100137	1,170.00
202012100143	1,250.00
202012100175	1,350.00
202012100198	3,780.00
202012100202	1,000.00
202012100204	10,000.00
202012100439	1,000.00
202012100447	5,400.00
202012100468	3,800.00
202012100473	3,610.00

202012100602	7,200.00
202012100604	1,000.00
202012100608	2,300.00
202012100609	15,200.00
202012100610	8,000.00
202012100611	1,250.00
202012100624	2,850.00
202012100628	2,600.00
202012100629	1,100.00
202012100634	2,400.00
202012100641	4,690.00
202012100642	2,600.00
202012100643	2,300.00
202012100644	1,000.00
202012100646	2,800.00
202012100647	1,500.00
202012100648	2,000.00
202012100649	7,200.00
202012100650	3,135.00
202012100652	2,600.00
202012100653	3,325.00
202012100654	2,200.00

202012100655	1,269.95
202012100656	1,295.26
202012100659	2,000.00
202012100664	4,590.00
202012100666	5,400.00
202012100667	3,800.00
202012100669	1,160.00
202012100670	3,325.00
202012100675	12,000.00
202012100676	3,325.00
202012100679	8,000.00
202012100681	2,700.00
202012100684	14,000.00
202012100686	1,000.00
202012100687	6,750.00
202012100688	1,858.36
202012100689	2,945.00
202012100691	3,800.00
202012100693	1,729.08
202012100695	1,500.00
202012100701	12,141.50
202012100702	1,100.00

202012100703	4,275.00
202012100705	2,250.00
202012100706	7,650.00
202012100707	2,905.10
202012100708	2,883.95
202012100712	3,895.00
202012100717	14,400.00
202012100718	5,310.00
202012100721	1,400.00
202012100723	4,500.00
202012100726	3,705.00
202012100732	3,000.00
202012100733	2,500.00
202012100736	6,300.00
202012100739	5,580.00
202012100741	1,000.00
202012100747	1,600.00
202012100748	5,202.90
202012100770	4,500.00
202012100771	11,392.50
202012100784	1,000.00
202012100790	10,000.00

202012100791	1,000.00
202012100813	3,040.00
202012100815	9,760.00
202012100842	1,730.00
202012101044	2,520.00
202012101069	7,200.00
202012101107	2,000.00
202012101128	1,000.00
202012101151	2,000.00
202012101153	9,450.00
202012101165	3,500.00
202012101223	4,500.00
202012101230	2,700.00
202012101252	1,800.00
202012101279	2,000.00
202012101281	1,160.00
202012101308	1,600.00
202012101310	14,190.00
202012101315	2,470.00
202012101373	4,655.00
202012101419	3,420.00
202012101454	4,950.00

202012101455	1,400.00
202012101456	5,400.00
202012101470	1,000.00
202012101474	2,800.00
202012101477	2,500.00
202012101484	1,500.00
202012101486	4,400.00
202012101527	1,200.00
202012101528	2,500.00
202012101533	1,100.00
202012101535	1,200.00
202012101549	1,530.00
202012101599	2,600.00
202012101607	3,515.00
202012101627	1,000.00
202012101635	1,900.00
202012101637	1,800.00
202012101638	1,300.00
202012101640	2,500.00
202012101645	2,300.00
202012101670	1,000.00
202012101672	1,100.00

202012101674	2,000.00
202012101679	1,000.00
202012101700	3,135.00
202012101703	6,800.00
202012101726	5,670.00
202012101728	4,500.00
202012101754	1,000.00
202012101787	4,500.00
202012101808	10,630.20
202012101809	2,500.00
202012101814	3,562.50
202012101856	2,850.00
202012101865	8,000.00
202012101916	1,700.00
202012101923	2,900.00
202012101972	2,500.00
202012101980	1,600.00
202012102005	2,800.00
202012102051	19,250.00
202012102099	2,000.00
202012102103	9,760.00
202012102150	3,040.00

202012102155	12,180.00
202012102161	11,200.00
202012102162	1,750.00
202012102187	1,500.00
202012102188	4,200.00
202012102189	1,000.00
202012102190	3,800.00
202012102193	4,500.00
202012102218	4,950.00
202012102220	5,850.00
202012102241	3,325.00
202012102247	2,000.00
202012102310	1,100.00
202012102335	1,800.00
202012102336	4,500.00
202012102386	2,800.00
202012102452	3,420.00
202012102477	1,800.00
202012102480	1,700.00
202012102517	1,100.00
202012102530	1,500.00
202012102546	4,750.00

202012102595	1,500.00
202012102608	1,000.00
202012102656	4,950.00
202012102668	3,800.00
202012102691	2,500.00
202012102698	2,850.00
202012102711	1,100.00
202012102779	1,200.00
202012102896	1,100.00
202012102901	1,500.00
202012102907	2,500.00
202012102924	2,700.00
202012102960	3,000.00
202012103013	2,850.00
202012103024	3,610.00
202012103060	1,100.00
202012103061	1,100.00
202012103063	5,400.00
202012103068	3,515.00
202012103069	1,400.00
202012103093	2,500.00
202012103099	3,000.00

202012103107	2,700.00
202012103114	2,000.00
202012103115	1,500.00
202012103127	3,500.00
202012103143	1,700.00
202012103177	1,000.00
202012103197	5,600.00
202012103243	21,016.80
202012103244	16,116.80
202012103247	2,100.00
202012103254	1,500.00
202012103354	1,800.00
202012103359	1,000.00
202012103389	2,500.00
202012103448	1,300.00
202012103459	4,369.50
202012103503	1,100.00
202012103539	3,000.00
202012103551	2,000.00
202012103581	1,000.00
202012103653	2,150.00
202012103674	16,026.00

202012103709	3,040.00
202012103711	2,000.00
202012103729	1,800.00
202012103734	1,700.00
202012103749	4,500.00
202012103887	2,185.00
202012103888	1,000.00
202012103899	9,600.00
202012103932	1,000.00
202012103966	4,500.00
202012103967	3,420.00
202012103969	3,800.00
202012104009	1,000.00
202012104065	1,200.00
202012104073	4,500.00
202012104084	1,350.00
202012104097	2,200.00
202012104122	1,400.00
202012104239	5,600.00
202012104312	5,400.00
202012104313	4,500.00
202012104339	1,500.00

202012104373	2,900.00
202012104374	1,250.00
202012104375	3,800.00
202012104544	2,800.00
202012104549	1,600.00
202012104561	1,100.00
202012104595	4,500.00
202012104611	6,750.00
202012104613	1,400.00
202012104646	2,500.00
202012104664	1,000.00
202012104668	2,000.00
202012104673	2,000.00
202012104696	1,000.00
202012104756	4,465.00
202012104811	3,800.00
202012104817	1,500.00
202012104849	3,800.00
202012104864	4,370.00
202012104894	2,000.00
202012104922	1,500.00
202012104923	1,500.00

202012105004	1,500.00
202012105083	1,150.00
202012105101	2,500.00
202012105182	2,100.00
202012105196	1,600.00
202012105244	3,990.00
202012105294	21,000.00
202012105322	8,000.00
202012105326	3,420.00
202012105410	3,800.00
202012105651	1,100.00
202012105729	7,987.00
202012105809	3,325.00
202012105811	1,000.00
202012105814	1,700.00
202012105835	1,100.00
202012105884	6,300.00
202012105959	3,420.00
202012105966	1,100.00
202012105967	1,100.00
202012106006	2,000.00
202012106085	13,600.00

202012106086	1,000.00
202012106101	4,275.00
202012106105	1,700.00
202012106107	2,850.00
202012106109	1,500.00
202012106114	2,700.00
202012106117	1,900.00
202012106165	1,500.00
202012106206	12,000.00
202012106210	1,300.00
202012106213	2,375.00
202012106266	1,100.00
202012106429	2,000.00
202012106482	2,500.00
202012106521	1,250.00
202012106524	1,600.00
202012106551	1,200.00
202012106566	2,850.00
202012106621	15,000.00
202012106669	1,500.00
202012106670	1,500.00
202012106684	2,000.00

202012106743	9,600.00
202012106799	1,000.00
202012106802	1,400.00
202012106813	1,100.00
202012106824	1,100.00
202012106941	1,600.00
202012106942	1,100.00
202012107062	1,200.00
202012107079	1,300.00
202012107080	1,250.00
202012107084	1,150.00
202012107091	1,000.00
202012107281	4,275.00
202012107282	7,200.00
202012107287	1,800.00
202012107297	6,300.00
202012107320	1,500.00
202012107331	3,040.00
202012107333	1,500.00
202012107344	4,500.00
202012107345	1,700.00
202012107396	1,250.00

202012107397	2,500.00
202012107409	3,240.00
202012107440	5,360.00
202012107469	1,000.00
202012107516	1,100.00
202012107532	4,500.00
202012107601	1,100.00
202012107606	1,100.00
202012107626	1,150.00
202012107632	3,420.00
202012107679	6,300.00
202012107680	2,500.00
202012107688	2,900.00
202012107689	2,400.00
202012107724	1,500.00
202012107725	1,000.00
202012107736	1,100.00
202012107930	1,100.00
202012107945	2,500.00
202012107952	2,500.00
202012107955	1,800.00
202012108004	1,600.00

202012108005	1,000.00
202012108006	1,100.00
202012108007	2,500.00
202012108079	1,800.00
202012108123	1,300.00
202012108134	1,700.00
202012108139	2,500.00
202012108166	1,000.00
202012108175	1,800.00
202012108180	4,275.00
202012108197	1,100.00
202012108278	1,400.00
202012108305	1,000.00
202012108339	2,850.00
202012108366	1,200.00
202012108532	5,000.00
202012108564	2,000.00
202012108589	1,100.00
202012108593	2,500.00
202012108598	1,500.00
202012108612	2,200.00
202012108646	1,667.00

202012108655	1,925.00
202012108656	3,800.00
202012108770	1,800.00
202012108822	2,000.00
202012108875	2,500.00
202012108880	1,500.00
202012108883	2,400.00
202012108930	1,500.00
202012108938	2,850.00
202012108943	6,300.00
202012108953	1,100.00
202012108954	1,800.00
202012108980	1,500.00
202012108984	8,000.00
202012109116	1,100.00
202012109146	5,000.00
202012109148	8,000.00
202012109165	1,100.00
202012109181	1,000.00
202012109193	2,000.00
202012109278	8,000.00
202012109283	4,800.00

202012109304	1,200.00
202012109336	12,000.00
202012109351	5,000.00
202012109368	3,600.00
202012109398	2,000.00
202012109406	1,800.00
202012109476	1,000.00
202012109481	1,000.00
202012109565	1,100.00
202012109592	1,600.00
202012109593	1,000.00
202012109599	2,500.00
202012109611	7,200.00
202012109614	1,000.00
202012109650	2,700.00
202012109680	1,100.00
202012109727	2,000.00
202012109750	1,000.00
202012109770	2,000.00
202012109789	2,000.00
202012109790	3,325.00
202012109796	3,610.00

202012109804	4,000.00
202012109812	2,300.00
202012109816	1,700.00
202012109851	5,400.00
202012109853	11,200.00
202012109872	3,420.00
202012109915	1,000.00
202012109920	2,000.00
202012109990	1,500.00
202012109997	1,100.00
202012110004	1,000.00
202012110029	1,000.00
202012110122	2,000.00
202012110126	2,100.00
202012110253	4,500.00
202012110254	6,000.00
202012110342	5,200.00
202012110384	3,690.00
202012110408	2,500.00
202012110440	9,800.00
202012110452	24,500.00
202012110473	1,100.00

202012110485	6,300.00
202012110493	2,500.00
202012110587	2,000.00
202012110742	2,000.00
202012110747	2,500.00
202012110777	3,610.00
202012110817	1,800.00
202012110843	4,500.00
202012110923	3,705.00
202012110949	3,240.00
202012110967	1,600.00
202012111009	1,800.00
202012111018	1,900.00
202012111081	2,500.00
202012111099	3,135.00
202012111134	1,600.00
202012111189	3,135.00
202012111190	1,500.00
202012111191	2,000.00
202012111199	6,000.00
202012111200	2,850.00
202012111254	1,200.00

202012111278	1,400.00
202012111317	3,325.00
202012111400	4,200.00
202012111453	3,230.00
202012111489	2,500.00
202012111504	1,000.00
202012111531	1,400.00
202012111570	4,800.00
202012111594	1,500.00
202012111722	3,325.00
202012111757	1,500.00
202012111773	2,850.00
202012111861	2,850.00
202012111877	2,500.00
202012111905	7,200.00
202012111958	2,500.00
202012111964	2,000.00
202012112083	2,850.00
202012112108	4,050.00
202012112109	1,500.00
202012112110	9,000.00
202012112116	1,500.00

202012112211	2,850.00
202012112314	2,000.00
202012112323	2,375.00
202012112357	2,375.00
202012112390	3,800.00
202012112396	1,500.00
202012112399	6,300.00
202012112400	2,375.00
202012112405	2,000.00
202012112436	1,000.00
202012112437	1,250.00
202012112583	3,990.00
202012112589	1,500.00
202012112593	3,325.00
202012112625	2,850.00
202012112629	3,325.00
202012112696	1,500.00
202012112702	3,895.00
202012112708	1,100.00
202012112752	1,200.00
202012112878	5,400.00
202012112892	2,000.00

202012112905	2,200.00
202012112907	1,600.00
202012112913	2,000.00
202012112914	1,000.00
202012112931	3,694.00
202012112949	2,000.00
202012112950	2,250.00
202012112963	1,500.00
202012112976	1,000.00
202012112983	5,400.00
202012113050	2,700.00
202012113058	2,850.00
202012113145	8,100.00
202012113159	2,200.00
202012113160	1,100.00
202012113161	1,100.00
202012113162	1,100.00
202012113163	1,100.00
202012113165	1,100.00
202012113169	1,100.00
202012113176	1,100.00
202012113190	4,500.00

202012113219	4,500.00
202012113247	2,500.00
202012113257	2,800.00
202012113273	2,000.00
202012113292	5,400.00
202012113301	3,600.00
202012113327	2,500.00
202012113330	2,500.00
202012113402	1,700.00
202012113411	5,000.00
202012113426	4,905.00
202012113430	1,900.00
202012113443	9,600.00
202012113451	1,500.00
202012113456	1,000.00
202012113534	2,000.00
202012113594	2,000.00
202012113619	1,400.00
202012113634	2,100.00
202012113699	2,500.00
202012113849	2,000.00
202012113906	2,850.00

202012113915	1,500.00
202012113953	2,000.00
202012113991	1,100.00
202012114114	1,600.00
202012114151	1,000.00
202012114152	1,200.00
202012114153	5,400.00
202012114203	2,500.00
202012114204	8,000.00
202012114206	1,700.00
202012114211	1,700.00
202012114231	5,400.00
202012114261	2,000.00
202012114263	12,000.00
202012114264	2,500.00
202012114265	1,500.00
202012114274	2,500.00
202012114275	2,850.00
202012114291	11,200.00
202012114307	4,800.00
202012114310	9,800.00
202012114316	5,400.00

202012114317	2,500.00
202012114320	2,500.00
202012114327	2,850.00
202012114361	1,500.00
202012114417	6,000.00
202012114434	2,000.00
202012114444	2,500.00
202012114500	1,500.00
202012114541	2,300.00
202012114571	1,100.00
202012114596	2,000.00
202012114653	6,000.00
202012114655	2,000.00
202012114660	4,500.00
202012114693	1,500.00
202012114706	1,200.00
202012114725	3,800.00
202012114731	1,500.00
202012114758	2,500.00
202012114778	1,800.00
202012114834	5,400.00
202012114839	1,700.00

202012114856	1,500.00
202012114875	1,200.00
202012114907	1,500.00
202012114908	1,000.00
202012114917	1,500.00
202012114937	1,500.00
202012114941	6,000.00
202012114942	6,000.00
202012114944	2,000.00
202012114945	1,000.00
202012114963	9,600.00
202012114965	1,600.00
202012114968	18,100.00
202012114970	9,600.00
202012114972	10,000.00
202012114976	3,800.00
202012114977	3,800.00
202012114981	2,850.00
202012114991	2,500.00
202012115023	1,500.00
202012115024	12,000.00
202012115025	1,400.00

202012115045	2,500.00
202012115049	9,600.00
202012115052	1,500.00
202012115054	5,400.00
202012115064	4,500.00
202012115070	2,300.00
202012115071	1,500.00
202012115072	1,500.00
202012115079	1,500.00
202012115133	5,400.00
202012115143	4,800.00
202012115165	4,800.00
202012115166	4,800.00
202012115167	4,800.00
202012115168	3,800.00
202012115177	2,850.00
202012115178	1,500.00
202012115203	6,000.00
202012115205	6,000.00
202012115260	6,000.00
202012115261	6,000.00
202012115269	1,100.00

202012115276	12,000.00
202012115279	5,400.00
202012115299	3,500.00
202012115301	10,000.00
202012115310	1,500.00
202012115333	2,500.00
202012115351	5,000.00
202012115352	3,000.00
202012115400	6,000.00
202012115422	6,000.00
202012115479	5,000.00
202012115542	1,200.00
202012115621	1,500.00
202012115622	1,500.00
202012115623	1,500.00
202012115636	22,000.00
202012115672	2,800.00

Elaborado por: Dirección de Recursos Humanos

1 Remuneración por todo concepto, no incluye bonificaciones y estímulos


 UNIVERSIDAD PRIVADA SAN JUAN BAUTISTA

 MARIA DEL ROCÍO ELÍAS ROCA
 DIRECTORA


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 Mg. MIRIAM SCHENONE ORDINO
 GERENTE GENERAL


 UNIVERSIDAD PRIVADA SAN JUAN BAUTISTA

 ALDO ORMAECHE MEDINA
 DIRECTOR DE RECURSOS HUMANOS